

### DLA Piper in Germany

We're the international business law firm in Germany. In a world of permanent change, we develop resilient, forward-looking and creative solutions that help our clients succeed in new legal territory – locally and globally. We combine first-class legal knowhow with sector-specific experience, technology and new ways of thinking.

With DLA Piper you have a strategic partner at your side who will support you today in meeting the challenges of tomorrow. We think and act in scenarios that go beyond purely legal issues and also anticipate future developments. With you, we develop tailored solutions to make your business successful.

Our practice groups and individuals are regularly top ranked in industry publications and we've won numerous awards for our work on some of the biggest deals around the world. With our market-leading position and our forward-looking, full-service approach, you'll benefit from our global capabilities.

We're a values-led law firm. We encourage new ideas and value every person at the firm, creating a strong team spirit. The constant change in our industry drives us on a daily basis. We give our employees room for creativity and innovation. We continuously question and optimize our working methods and technologies to turn challenges into opportunities.



In everything we do, we live by these values:



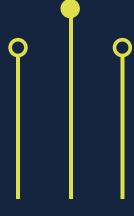
### Be Supportive

We are compassionate and inclusive, valuing diversity and acting thoughtfully.



#### Be Collaborative

We are proactive, passionate team players, investing in our relationships.



#### Be Bold

We are fearless and inquisitive, challenging ourselves to think big and find creative new solutions.



#### Be Exceptional

We are strategic and driven, exceeding standards and expectations.

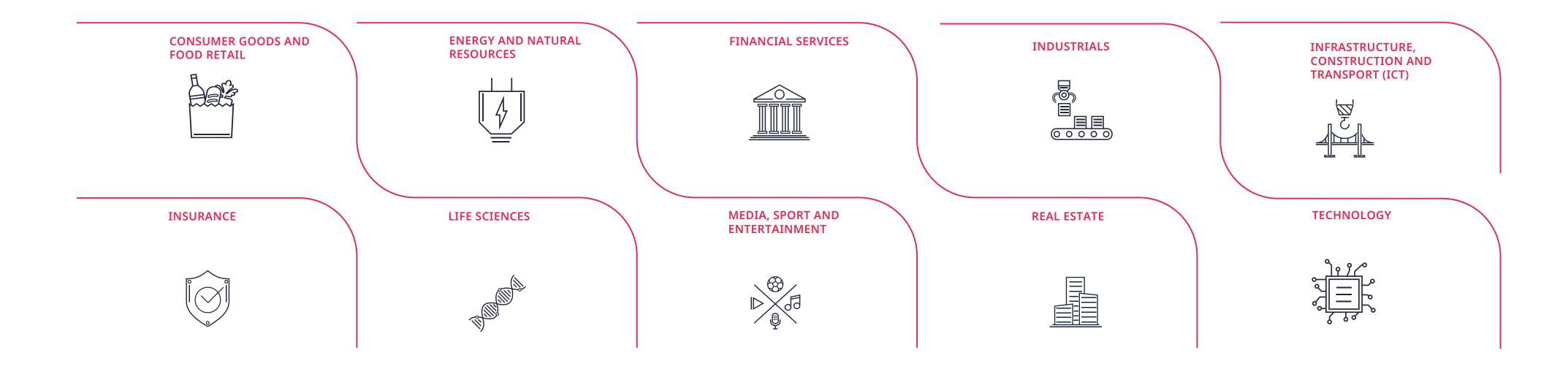
## Entrepreneurial thinking

The complex issues of today require more than just a differentiated approach for the present. That's why we think and act in a way that goes beyond legal horizons and practice group boundaries. Benefit from our holistic advice, which covers all areas of national and international business law.

ANTITRUST AND COMPETITION	BANKING AND FINANCE	COMMERCIAL CONTRACTS	COMPLIANCE
CORPORATE/M&A	EMPLOYMENT	INSOLVENCY AND RESTRUCTURING	INSURANCE AND REINSURANCE LAW
INTELLECTUAL PROPERTY	IT AND TELECOM	LITIGATION AND ARBITRATION	MEDIA, TRADE MARK AND COPYRIGHT
OUTSOURCING AND IT PROJECTS	PENSIONS	PPP/PRIVATISATION	PRIVATE EQUITY AND VENTURE CAPITAL
PUBLIC LAW/EU LAW	PROCUREMENT LAW	REAL ESTATE	REGULATORY AND GOVERNMENT AFFAIRS
TAX	WHITE COLLAR AND CORPORATE CRIME		

## Detailed industry knowledge

Every company is unique and every industry faces its own current and future challenges. We believe only those who know and can anticipate these particularities can develop individual and future-proof solutions for demanding clients. Our lawyers work in ten sectors:



### There for you worldwide

Your issues are rarely local; change is increasingly global. We are a global firm. So we'll provide you with reliable onsite support exactly where you need us. Our colleagues in Africa, Asia, Australia, Europe, the Middle East, and North and South America complement our local knowhow perfectly. In the few countries and regions where we don't have our own offices, we work with leading local partner law firms. Thanks to this comprehensive and active network, we are able to identify developments worldwide at an early stage and navigate you safely through them.















AMERICAS	EUROPE		MIDDLE EAST	AFRICA		ASIA PACIFIC
Argentina	Austria	Netherlands	Bahrain	Algeria	Nigeria	Australia
Brazil*	Belgium	Norway	Oman	Angola	Rwanda	China
Canada	Czech Republic	Poland	Qatar	Botswana	Senegal	Japan
Chile	Denmark	Portugal	Saudi Arabia*	Burundi	South Africa	New Zealand
Colombia	Finland	Romania	United Arab	Ethiopia	Tanzania	Singapore
Mexico	France	Slovak Republic	Emirates	Ghana	Tunisia	South Korea
Peru	Germany	Spain		Kenya	Uganda	Thailand
<b>United States</b>	Hungary	Sweden		Mauritius	Zambia	
	Ireland	United Kingdom		Morocco	Zimbabwe	
	Italy			Mozambique		
* Cooperation firm	Luxembourg			Namibia		

## Seeing Yesterday. Act today. Shape the future.

Diversity, inclusion, sustainable support of social and ecological projects around the world – these are not just passing trend topics for us at DLA Piper. We've been committed to them for years. With our initiatives, we create space for security. Internally and where help is most urgently needed in the world.

#### Strength in diversity

Diversity is something we put front and centre. Each and every one of our more than 9,000 employees has special strengths and talents are valued at DLA Piper. Our global commitment to fight all forms of discrimination is a key part of our culture.

#### Iris: Colorful and inclusive

Named after the Greek goddess of the rainbow, Iris is our global network group for our lesbian, gay, bisexual and transsexual employees and allies. The group is open to all and represents the interests of our LGBT+ colleagues. Iris develops LGBT+ initiatives and creates networking opportunities, such as the European Iris Summit that took place in Frankfurt in 2019 for the first time. But even between the summits, we hold virtual events with interesting speakers.

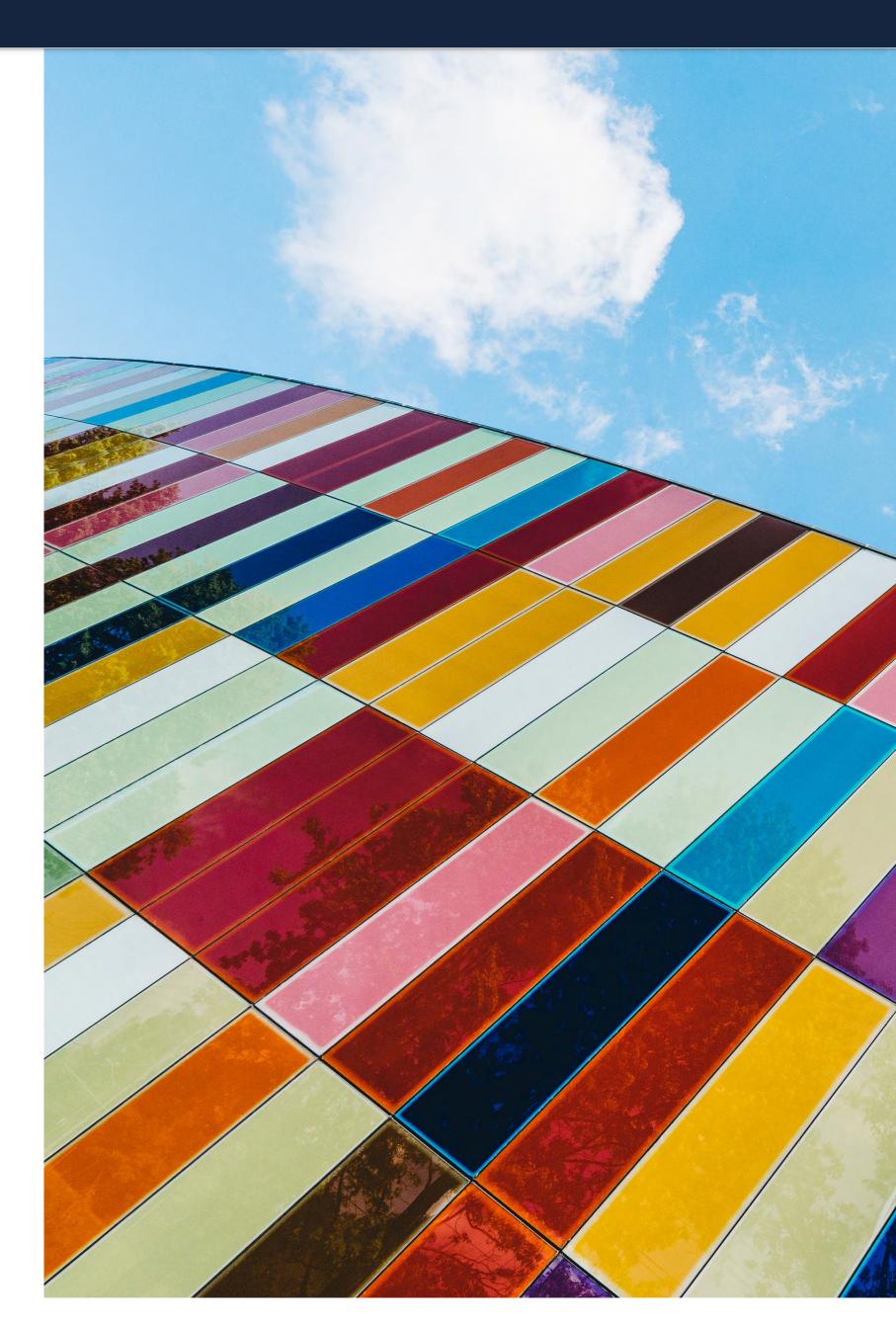


#### **UNHCR:** Global partnership

Twice as many people were displaced in 2021 than ten years earlier. Legal uncertainties further complicate the situation for refugees and those providing assistance. DLA Piper and UNHCR already have a long-established relationship spanning over ten years. Our partnership focuses on the co-development of innovative responses to the refugee crisis, including innovative finance models and impact investment. DLA Piper has a long-standing commitment to protecting the rights of refugees, displaced people and those who are stateless, with a particular focus on supporting the most vulnerable groups, including women, children and LGBT+ people.

## Pro Bono: With conviction. From the heart.

Around the world, our lawyers are working pro bono to support climate justice and conservation, support equality and good governance and protect the rights of vulnerable individuals, with a particular focus on asylum seekers, refugees and stateless people. Through New Perimeter, DLA Piper's global pro bono initiative, we also provide pro bono legal assistance in under-served regions around the world to support access to justice, social and economic development and sound legal institutions.



### Together we master change



Most Innovative Law Firm FINANCIAL TIMES **EUROPE AWARD, 2021**  In the area of digitalization and automation, we look beyond the legal horizon and focus on forward-looking legal tech solutions that enable us to handle mandates even more efficiently and innovatively. In Germany, we have three lawyers who, as Legal Tech Fellows, focus on legal tech in addition to their legal work, with a Legal Technology Manager. Legal Tech Fellows are familiar with the expectations, needs and challenges on the client side. They regularly test new legal tech tools and use their knowhow to help select and implement new technical solutions to continuously improve our client work.



Complying with ESG standards gives our clients a strategic competitive advantage. Our ESG team helps clients across industries on the key ESG issues of our time – ensuring ESG becomes a strength in international competition. We work closely with national and international bodies and follow ESG developments, such as the UN climate conferences. We're not passive, we're actively involved in shaping these developments.

Our holistic and interdisciplinary ESG advisory services make us one of the leading firms in the market with respect to strategic ESG advice. We integrate our ESG advisory practice with all practice and sector groups in Germany, working closely with our international ESG practice. We work with our clients to create a sustainable corporate strategy.









ESG Program of the Year **LEGAL BUSINESS AWARDS 2022** 



Renewable **Energy ESG** Award, Europe IJ GLOBAL ESG AWARDS, 2022





# DLA Piper Germany Podcast New Legal Horizons

#### The legal podcast on questions of today and tomorrow.

In our podcast series, New Legal Horizons, we take a look beyond the legal outside the box. We discuss current and future topics that affect you and us today. A world of permanent change constantly presents us with new legal challenges. How can we find reliable answers to questions that no one has

asked yet? With our lawyers and exciting external guests, we discuss current developments, innovative case law and emerging trends. From ESG and Legal Tech to NFTs.

Listen in and look ahead with us.

### For more information

For more information please visit www.dlapiper.com or contact us directly.

Together, we're shaping the future and finding solutions to the challenges of today. We look forward to exchanging ideas with you!

