



# DLA Piper Careers It Begins Here

## Ahead of the curve

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We're not only one of the world's leading law firms – we're an innovative, inclusive place to start and grow your career. We help our clients tackle their toughest legal challenges on a global scale. Join us, and you'll gain exposure to a range of complex and novel issues as you work with some of the world's most cutting-edge organizations. We're looking for exceptional law students motivated to solve real problems with an entrepreneurial mindset.

## What we offer

At DLA Piper, building a career you are passionate about starts with:

### Training

Our goal is for you to leave our program a better lawyer, and we aim to accomplish that through our robust training.

### Weekly series

We have three different training series: First, our Professionalism series includes sessions on how to put your best foot forward. Second, our Practice Group trainings offer exposure to your assigned area and allow for a deeper understanding of the related work. Lastly, our Nutshell sessions provide an overview of each practice group, allowing for a better understanding of the business and how different areas connect and collaborate.

### Practice group retreats

Each practice group offers a 2-day retreat where you will hear from your practice group leaders, participate in trainings, and network with colleagues.

25+

US Offices

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90+

Global Offices

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Most Powerful Global Law Firm Brand in the World  
*Thomson Reuters 2022*

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Most Innovative Law Firms North America  
*Financial Times 2023*

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Best of the Best Leading Edge Law Firms  
*BTI Consulting Group 2024*

## A firmwide summer associate academy

The highlight of the program is the 2.5-day firmwide Summer Academy where you'll have a chance to hear from and meet DLA Piper's senior leaders, participate in training sessions to develop the skills you'll need as you launch your legal career and make connections that will last beyond the summer.

## Real client projects

You'll get your feet wet working on real client projects across cutting-edge practices, industries, and borders. If you have an interest in litigation, you may be involved in deposition preparation. If transactional, you may be a part of a team working on projects related to deals. You'll also be empowered to support causes that impact our clients and better our communities through the firm's expansive pro bono work.

## Giving back

You will have the opportunity to give back. This may include taking part in one of the clinical offerings centered around immigration or preparing restraining orders for victims of domestic violence. You may join colleagues in preparing food for families or sorting donations at a food bank. You can make an impact.

## A meaningful, invested summer associate program

Across the country, our offices fully invest in each participant allowing you to build meaningful relationships with lawyers, business professionals, and leadership at a local level and across offices.

## Mentoring opportunities

While informal mentoring is a key part of the way we work, each summer associate is also assigned an Advisor, a Work Coordinator, and a Reader. Advisors are your guides during the summer and beyond – answering questions about the firm, work styles, and career goals, and providing meaningful feedback, introducing you to colleagues, and showing you where to get the best food and coffee. Work coordinators help you manage your workload and source assignments through our database. Readers proof your work product and provide helpful feedback.

## A focus on culture

We empower people to thrive as individuals and members of a team, and as innovators and creative thinkers. We foster a workplace that seeks out and celebrates diverse experiences and backgrounds and are passionate about providing better access to justice. From devoting significant resources to pro bono work to fostering a more diverse and inclusive culture, we encourage everyone at our firm to make a meaningful difference in the lives of our clients, our neighbors and each other.

[dlapiper.com](https://dlapiper.com)

## Program structure and key dates

### 2024 Summer program

- 72 2Ls
- 18 1Ls

**Offices:** Atlanta, Austin, Baltimore, Boston, Chicago, Los Angeles, Miami, New York, Palo Alto, Philadelphia, San Diego, San Francisco, San Juan, Seattle, Short Hills, Washington, DC

**Practice Groups:** Corporate, Employment, Finance, Investment Funds, Intellectual Property and Technology, Litigation, Private Equity, Real Estate, Regulatory, Tax

### Hiring timeline

- 1L applications open December 1
- 2L applications open March 1

## Powerful geographic footprint

We combine practice area expertise, modern industry insights, and an expansive geographic footprint in a powerful way that no other firm can match. This platform offers opportunities you won't find anywhere else. To learn more about joining our team visit [dlapipercareers.us](https://dlapipercareers.us)



## About us

DLA Piper is a global law firm with lawyers located in more than 40 countries throughout the Americas, Europe, the Middle East, Africa and Asia Pacific, positioning us to help companies with their legal needs around the world.