



Global Scholarships Programme

OUR BROCHURE



“The impact of war on my community ignited my legal journey. I strive to show my community they can dream big, deliver justice, and amplify silenced voices.”

— Global Scholarships Programme Fellow,
Cohort Five, Uganda

“We all have an intrinsic sense of justice, but not everyone has the words to express it. I studied law to speak on behalf those who cannot claim it.”

— Global Scholarships Programme Fellow,
Cohort Five, El Salvador

“Having the opportunity to mentor through the Global Scholarships Programme opens an unclosable door to the world of care and camaraderie. Fellows and mentors build lasting relationships, and simultaneously shape each other’s’ visions of life. The Programme allows the Firm to guide these young individuals and helps them build a strong foundation for a solid and successful future. Be the change you want to see in the world!”

— Gertjan Dewilde DLA Piper Senior Associate,
International Mentor

“The Global Scholarship Programme is a great example of diversity and inclusion in practice. Being a mentor in this program has given me a fantastic exposure to the new generation of legal professionals from all across the world and to their experiences both at work and in their personal lives. Personally, this programme is about creating a space of trusted empathy, celebrating our differences and learning from our shared experiences”

— Shaulee Kamal Khan General Counsel,
Legal, Bangladesh

“The Global Scholarship Programme is part of the firm’s and my personal commitment to investing in the future of the countries from which our wonderfully talented Fellows are recruited. Across our firm, at our clients, and at Said Business School, colleagues recognise the talents and potential of our Fellows and the importance of supporting the GSP.”

— Jon Hayes, DLA Piper Senior Partner and
Global Co-Chair



About GSP

DLA Piper's Global Scholarships Programme is a two-year programme that supports talented law students (whom we call Fellows) from developing countries. The purpose of this Scholarship is to foster outstanding lawyers and leaders by providing practical learning and development opportunities. This enhances their educational experience and, in the future, their ability to contribute to the rule of law in their home countries and beyond.

This Scholarship is not a recruitment programme: its aim is to support students, develop their confidence and aspirations, and assist them in defining and reaching both their educational and professional goals. This may lead them into a commercial environment or to the public service.

Through the programme, we endeavor contribute to enhancing the rule of law and increase access to justice in underserved regions.

How the programme works

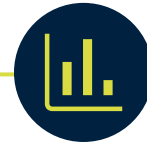
DLA Piper invites applications from undergraduate law students in the penultimate year of their degree, and postgraduate law students who would like to pursue a two-year postgraduate qualification in a related field. To be eligible, students must be studying in their home country, which must be a country covered by the programme.

The Scholarship has been designed to support high achieving law students who would not otherwise have access to the role models, internships, mentoring and tuition support that this programme provides.

Throughout the programme, Fellows are offered a wide variety of support and opportunities to develop skills, build confidence and grow networks. This assists them in succeeding at university and transitioning into further education, training or employment. DLA Piper encourages students from all backgrounds to apply. This includes those from a variety of cultural and ethnic backgrounds, people identifying as LGBTQ+, those living with disabilities or long-term health conditions, and people from all socio-economic backgrounds, among others.

Programme overview

Each Scholarship is designed to support the needs of the individual student and is reviewed regularly by the Scholarships Management team.



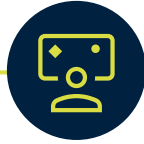
Financial Support

- Full university tuition payment, for the duration of the Scholarship (two years)
- All costs relating to internships which are offered during the Scholarship period (including all transport, food, accommodation, visas, etc.)
- Payment for courses and/or events (local, national or international) that benefit professional development
- Laptop and/or phone and headphones
- High quality internet
- Financial support towards relevant study materials (including, text books, subscriptions etc.)
- Support towards business attire in preparation of internships



Learning and Development

- Access to Rosetta Stone Language Learning Development
- Weeklong development course covering the scholarship opportunity, soft skills and the opportunity to meet lawyers and other Fellows
- Support to develop clear educational and professional goals
- Assistance to write a strong CV
- Personal branding and social media presence advice
- Professional interview preparation training
- Access to online DLA Piper training resources
- Internships in DLA Piper office, with commercial and pro bono clients
- Leadership Course, delivered in partnership with Said Business School, Oxford University in the UK



Engagement

- Regular mentoring session with high quality mentors from DLA Piper network
- Regular meetings with the Scholarships Management team focused on personal and professional development
- Peer and professional networking opportunities
- Advice and support to access post graduate scholarships offered by third parties and continued learning opportunities



Building Networks

- Actively participate in the GSP Alumni network community
- Develop relationships with peers in the programme locally and nationally
- Complete world-class training programmes focused on leadership development and the rule of law
- Prepare for business and community leadership
- Network with successful industry and community leaders

Core components



Mentoring



Tuition payment



Internships



Education support

(laptops, internet connectivity, text books)



Practical legal education



Leadership development education



Peer and professional networking opportunities



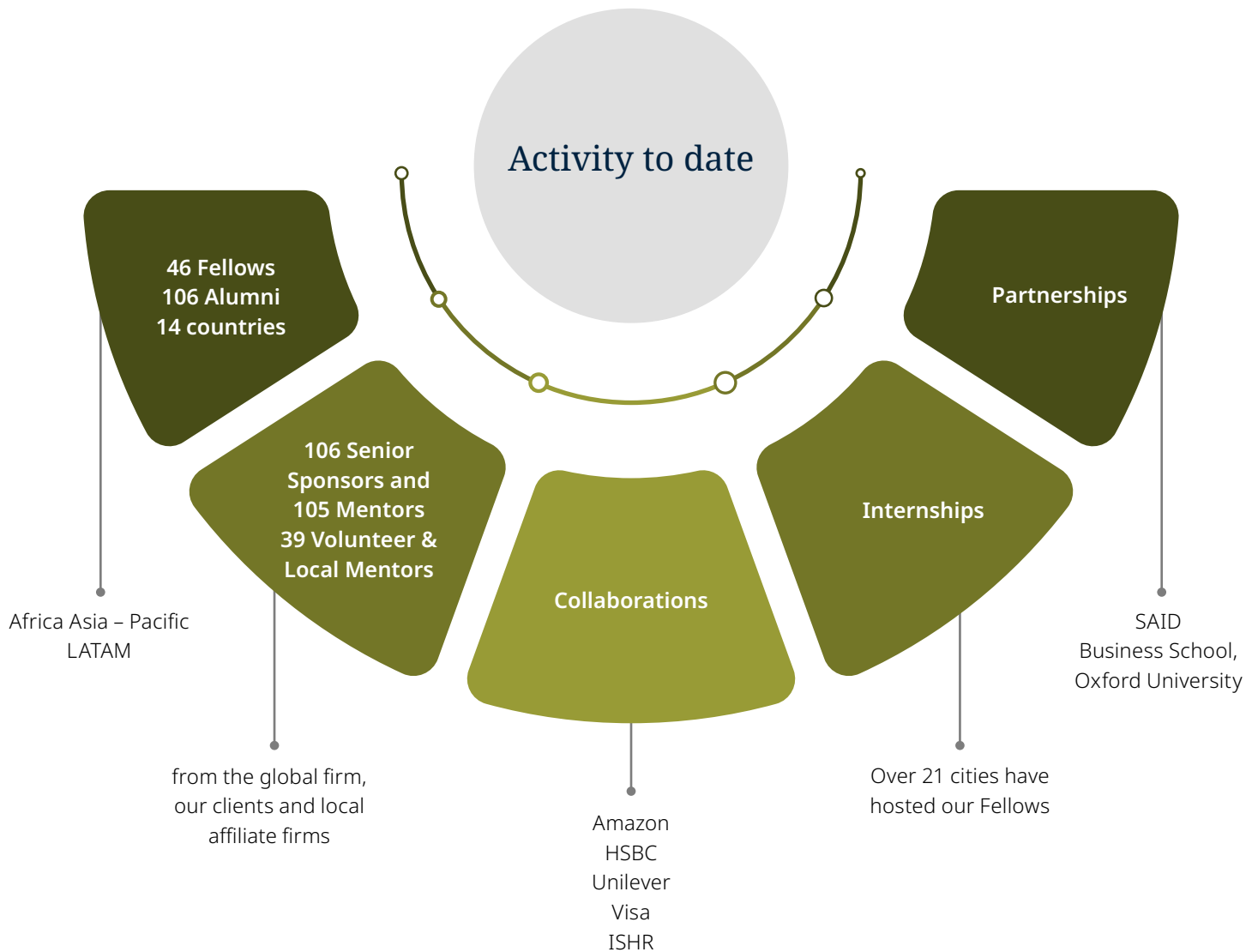
English and business language skills



Employability readiness training

Key Achievements over the years

- The programme has a 90% stakeholder satisfaction rate with 95% Fellow satisfaction rate.
- Fellows have improved access to resources and to more and better opportunities.
- Fellows have built strong connections with peers in their cohort.
- Alumni continue to benefit personally and professionally from the networks created during their GSP.
- Mentors have mutually benefitted from the mentorship component of the programme as they experience improved job satisfaction and selfconfidence.



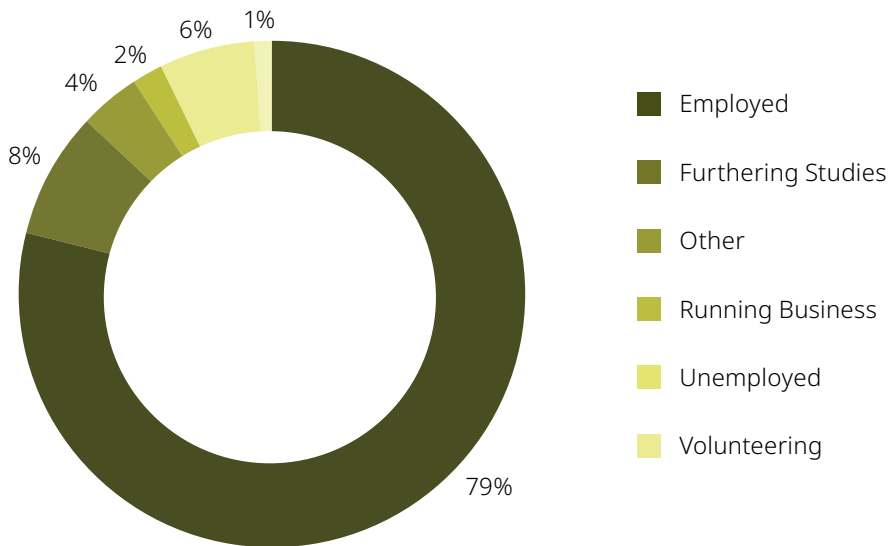
Alumni employability stats

79% of GSP Alumni are employed and promoting the rule of law in their respective countries.

17% of the employed alumni are working for DLA Piper or DLA Piper Africa member firms.

68% of the employed GSP alumni found employment within 0-6 months post completing their participation as Fellows of the programme.

Employability stats in %



Leadership development training with Saïd Business School

Since the launch of the programme in 2017 we have partnered with the Saïd Business School of the University of Oxford to deliver development training to Fellows.

To date, 78 Fellows have attended the leadership development training at Oxford University. DLA Piper and Saïd Business School designed the leadership course in collaboration. It was an iterative process and involved consulting with potential faculty and contributors throughout to ensure the course met the needs of both DLA Piper and the Fellows.

The course supports Fellows to:

- Better understand what constitutes 'leadership'
- Have a greater awareness of their own leadership styles
- Be more confident leaders, even in challenging situations
- Commit to practical leadership action

During the course, Fellows have the opportunity to look inwards, exploring their own perceptions and approaches to leadership and receive valuable external leadership perspectives.



Our partnerships

To successfully run the programme, we require support from our partners. In addition to our partnership with Saïd Business School we also partner with universities and clients to deliver the programme.

University partners:

University	Country
<ul style="list-style-type: none">• Jahangirnagar University (JU)• North South University (NSU)• Jagannath University• University of Dhaka	Bangladesh
<ul style="list-style-type: none">• Royal University of Law and Economics	Cambodia
<ul style="list-style-type: none">• ESEN, Escuela Superior de Economía y Negocios	EL Salvador
<ul style="list-style-type: none">• Universidad Rafael Landívar	Guatemala
<ul style="list-style-type: none">• Universidad Nacional Autónoma de Honduras (UNAH)	Honduras
<ul style="list-style-type: none">• National University of Laos	Laos
<ul style="list-style-type: none">• Universidade Eduardo Mondlane (UEM)	Mozambique
<ul style="list-style-type: none">• National University of Rwanda (NUR)	Rwanda
<ul style="list-style-type: none">• ISM Dakar (Institut Supérieur de Management)	Senegal
<ul style="list-style-type: none">• University of The Gambia• Gambia Law School	The Gambia
<ul style="list-style-type: none">• Makerere University Kampala (MUK)	Uganda
<ul style="list-style-type: none">• University of Zambia• University of Lusaka	Zambia

Client partners

The GSP team continues to work with **HSBC**, **Unilever** and **Visa** to enhance the programme mentoring, practical work experience and employability readiness training.

Global Scholarship Programme Trainings and Collaborations

Monthly Global Scholarships Training:

- Effective Presentation
- Professional Business Writing
- Negotiation Skills Training
- Pitching Skills Training
- IT Risk and Security
- Professional Ethics Training
- Self Development Resilience
- Mental health training

Client Collaboration Activities

Mentoring Support

Work readiness and employability training

Leadership development participation

Identified area of collaboration

- Expand the collaboration opportunities across Africa, Asia and LATAM (i.e increased number of mentors).
- Virtual legal training opportunity
- Internship placement for Fellows in Asia & LATAM
- Increased volume of mentors from the following continents:

- Asia (India, Bangladesh, Cambodia, Laos)
- LATAM (Guatemala, EL Salvador, Honduras)

Relevant focus countries

Bangladesh, Cambodia, EL Salvador, Guatemala, Honduras, Laos

Other active counties

Fiji, The Gambia, Mozambique, Myanmar, Papua New Guinea, Rwanda, Uganda, Senegal, Vanuatu, Zambia.

Practice Group

Opportunities are available for lawyers and business services professionals.

Time Commitment

Time commitment will range depending on which activity volunteers would like to contribute to. Hosting Fellows for a short (Virtual or in-person) internship ranges from two weeks to two months. Developing and delivering a course on a relevant topic is typically one day, mentoring a Fellow would be two-three hours per month for at least one year.

Available Resources

Training and support is provided to all volunteers, materials for presentations can often be provided. All costs associated with placements are covered.

GSP Useful links

[Future Leaders eBook](#)

[Global Scholarships Program](#)

Contacts



Claire Donse

Pro Bono Partner Responsible Business
claire.donse@dlapiper.com



Mthusi Morebodi

Global Scholarship
Program Manager
mthusi.morebodi@dlapiper.com



Lucy Umney

Team Leader Responsible
Business
RBHub@dlapiper.com

dlapiper.com